

FOR EMPLOYERS

Help people leave well, and land well

Redundancy, restructure and medical retirement are big changes. How they're handled matters to the person leaving, to the team who stay, and to your reputation.

A redundancy can be reasonable management action, but the way it's carried out matters too. Offering real support shows good faith and helps people move on to what's next.

Get the steps right too.

Mindful Futures supports your people; it doesn't replace your obligations. Make sure consultation and redeployment are considered, and talk to your HR or legal adviser about your process.

Like EAP services, outplacement and career transition support is generally tax-deductible as a business expense. Check with your accountant how this applies to you.



CONTACT US

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referrals@eclosia.au
www.eclosia.au

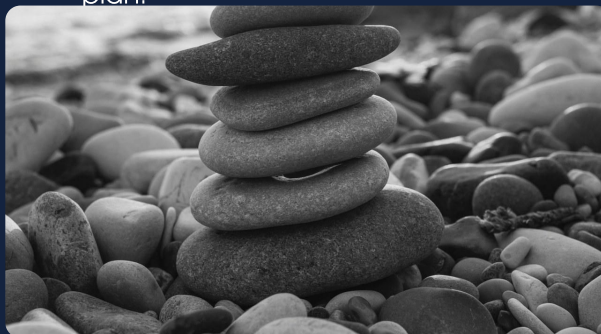


Scan for Mindful Futures

T08, Serviced Office 7
23 Discovery Drive, North Lakes QLD 4509
Telehealth and on-site visits by arrangement

HOW TO START

- 1 Call us to talk through your situation, in confidence.
- 2 We send a service agreement for the people you'd like to support.
- 3 We meet each person and build their plan.



Mindful Building Solutions Pty Ltd ABN 87 676 783 172, trading
as Eclosia Counselling & Rehabilitation.



ECLOSIA
COUNSELLING & REHABILITATION

Mindful Futures™ Outboarding & career transition

Support for people leaving your
organisation, through redundancy,
restructure or medical retirement.

CAREER COUNSELLING · COACHING
EMPLOYMENT SUPPORT

www.eclosia.au/outboarding

THE PROGRAM

Discover. Prepare. Thrive.

1 Discover

- Vocational assessment
- Career profiling and psychometric assessment
- Transferable skills analysis
- Career exploration and planning

2 Prepare

- Career transition coaching
- Resume and cover letter development
- LinkedIn profile and interview preparation
- Personal branding and networking

3 Thrive

- Job search strategies and employer engagement
- Workplace adjustment planning
- Retention coaching in the new role

CHOOSE A PROGRAM

Two ways to support your people

3-Month Fast-Track - \$4,000

Intensive coaching and assessments for rapid progress, strengthening each person's career prospects in a short time.

6-Month Comprehensive - \$8,000

Counselling and emotional support alongside full vocational assessment and coaching, for people facing a bigger change.

Per person. Not sure which fits? Call (07) 3608 1355.

CONFIDENTIAL

Your organisation receives only what each person agrees to, such as attendance, never the content of their sessions.



WHY IT WORKS

Career change, chosen or not, is a significant life event. We combine counselling for the emotional side with practical career support, so people leave with confidence and a clear plan.

WHO YOU'LL WORK WITH



Davina Williams MASRC, MACA

Rehabilitation counsellor and clinical supervisor. 15+ years in rehabilitation and employment.

Appointed to the WorkCover Queensland Rehabilitation Services Provider Panel

2026 ARPA Queensland finalist, Innovation in Return to Work

